

Te Tiriti o Waitangi Policy

Refers to the following key documents

- ¹Te Tiriti o Waitangi
- Health Practitioners Competence Assurance Act 2003
- Wai 2575: the health services and outcomes enquiry

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¹ The Midwifery Council is committed to meeting it's ¹Te Tiriti obligations through ¹Te Tiriti o Waitangi Governance Relationship Framework

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1 Policy Statement

The Midwifery Council is committed to meeting its Te Tiriti obligations through²Te Tiriti o Waitangi Governance Relationship Framework.

2 Policy Purpose and policy principles

2.1 Policy Purpose

The purpose of this policy is to define the Council's obligations that derive under section 118 in the Health Practitioners Competency Act 2003.

As a Council, we will foster an environment of true partnership with³Tangata Whenua and⁴Tangata Tiriti where all New Zealanders have their needs met without prejudice or discrimination.

2.2 Policy principles

- a) Firstly, it recognises that Te Tiriti was signed between Maoridom and the Crown. Two states of equal authority.
- b) Secondly, it recognises that Tangata Whenua have suffered grievances as indigenous people of this land. These grievances are being address by the Waitangi Tribunal.
- c) Finally, it recognises that Tangata Whenua have the **right** and the **responsibility** to manaaki all Tangata Tiriti who come to Aotearoa in a manner that expresses Tikanga Māori and acknowledges cultural worldview difference.

2.3 Policy Tikanga

- a. Equal membership of Governance Group (50:50)
 - Tangata Whenua
 - Tangata Tiriti
- b. Shared leadership
 - Tangata Whenua Co-Chair/Co President
 - Tangata Whenua Co-Chair/Co President
- c. Acknowledgement that there is a place for Tangata Whenua perspectives in decision making through acknowledging key values and beliefs from Te Ao Māori.
- d. A cooperative and shared relationship when working on all issues of interest and concern to the organisation and on all matters that relate to the organisational support
- e. Strategies, tikanga, policies, procedures, kawa and practices must reflect a two- world view and woven into the organisation.

² Developed by AWE Consultants Limited

³ **Tangata Whenua:** Generic term for Māori comprising those with Mana Whenua responsibilities (Māori who are tied culturally to an area by whakapapa and whose ancestors lived and died there) together with Taura Here (Māori resident in an area, but who below to waka and lwi from other parts of Aotearoa)

⁴ **Tangata Tiriti:** Generic term to describe people whose rights to live in Aotearoa derive from Te Tiriti o Waitangi and the arrangements that the Crown has established under the provisions of '**Ko te tuatoru**' of Te Tiriti o Waitangi (Māori text

- f. There will be collective decision-making that operates on consensus rather than a voting system. This will encourage the articulation of diverse views rather than a single or dominant viewpoint